

PAY DIFFERENTIAL 395
DEPARTMENT OF CORRECTIONS AND REHABILITATION
REALIGNMENT PER DIEM – RANK AND FILE AND EXCLUDED

Established: 11/01/11

Revised: 11/01/11

Revised: 1/15/11

CBID	RATE	EFFECTIVE DATE	DEPARTMENT
Rank-and-File:			Department of Corrections and Rehabilitation
R01, R03, R04, R11, R14, R15, R17, R20, and R21	1, 3, or 4	11/01/11	
R06	2, 3, 5, or 6		
R02, R09, R10, R12, R13, R16, R18, R19	1 or 3		
Excluded:			
S01, S02, S03, S04, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, and S21 M01, M02, M03, M04, M09, M10, M11, M12, M13, M14, M15, M16, M17, M18, M19, M20, and M21	3	11/01/11	
S06, M06	2 or 3		

RATE			EARNINGS ID
1	\$1980	8PD1	The Earnings ID's for this pay differential are maintained in the Department of Corrections and Rehabilitation (CDCR) Headquarters Office of Personnel Services. These Earnings IDs are only to be keyed with approval from CDCR's Headquarters Office of Personnel Services.
2	\$2550	8PD2	
3	\$3750	8PD3	
4	\$5000	8PD4	
5	\$5625	8PD5	
6	\$7500	8PD6	

CRITERIA	
<ul style="list-style-type: none"> R01, R03, R04, R11, R14, R15, R17, R20, and R21 <p>Employees at the Department of Corrections and Rehabilitation who transfer either voluntarily or involuntarily as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.</p> <p><u>Voluntary Transfer - HDSP, CCC, PBSP, and SVSP Only</u> \$5000 one-time payment</p> <p><u>Voluntary Transfer – Other than HDSP, CCC, PBSP, and SVSP</u> \$3750 one-time payment</p> <p><u>Involuntary Transfer</u> \$1980 one-time payment</p>	

CRITERIA - Continued

- **R06**

Employees at the Department of Corrections and Rehabilitation who transfer in the First Wave with Opportunity 1; in the First Wave with Opportunity 3; or in the Second and Subsequent Waves with all Opportunities; as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

First Wave - Opportunity 1

\$3750 one-time payment (Transfer to CMF and CSPSAC)

\$5625 one-time payment (Transfer to SVSP)

\$7500 one-time payment (Transfer to PBSP/HDSP)

First Wave – Opportunity 3

\$2550 one-time payment (Transfer to CMF and CSPSAC)

\$2550 one-time payment (All Other Institutions)

\$3750 one-time payment (Transfer to PBSP/HDSP)

\$3750 one-time payment (Transfer to SVSP)

Second and Subsequent Waves – All Opportunities

\$3750 one-time payment (Transfer to PBSP/HDSP/SVSP)

\$2550 one-time payment (Transfer to all Other Institutions)

- **R02, R09, R10, R12, R13, R16, R18, R19**

Employees at the Department of Corrections and Rehabilitation who transfer either voluntarily or involuntarily as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

Voluntary Transfer

\$3750 one-time payment

Involuntary Transfer

\$1980 one-time payment

CRITERIA - Continued

- S01, S02, S03, S04, S09, S10, S11, S12, S13, S14, S15, S16, S17, S18, S19, S20, and S21
M01, M02, M03, M04, M09, M10, M11, M12, M13, M14, M15, M16, M17, M18, M19, M20, and M21**

 Employees at the Department of Corrections and Rehabilitation who voluntarily transfer as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

Voluntary Transfer

 \$3750 one-time payment
- S06 and M06**

 Employees at the Department of Corrections and Rehabilitation who voluntarily transfer as part of realignment to positions that are over 50 miles from the current institution/work location are eligible to receive a one-time payment as shown below.

Voluntary Transfer - All Opportunities

 \$3750 one-time payment (Transfer to PBSP/HDSP/SVSP)
 \$2550 one-time payment (Transfer to all Other Institutions)

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	No
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	No
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	No
IDL	No
EIDL	No
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No

LEGEND:

CCC – California Correctional Center
 CMF – California Medical Facility
 CSPSAC – California State Prison, Sacramento
 HDSP – High Desert State Prison
 PBSP – Pelican Bay State Prison
 SVSP – Salinas Valley State Prison